

## Community Colleges Local Strategic Value Requirements

Best Practices Resolution Bay de Noc Community College, Escanaba MI

Best Practices by Category	Examples of Adherence
<b>Category A: Economic Development and Business or Industry Partnerships (must meet 4 of 5)</b>	
<p>(i) The community college has active partnerships with local employers including hospitals and health care providers.</p>	<p>Clinical agreements have been established for nursing program students with Advanced Center for Orthopedics, Alcona Citizens for Health, Aspirus, Aurora Health Care, Inc., Bay Area Medical Center, Baraga County Memorial Hospital, Beacon Ambulance, Bay Shore Home Nursing, Beacon Ambulance, Corewell, Delta-Menominee District Health Department, Delta Schoolcraft ISD, Escanaba Public Schools, Headstart, Helen Newberry Joy Hospital, Hiawatha Behavioral Health, Jacobetti, Lake Superior Life Care and Hospice, Lakeview Elementary School, LMAS District Health Department/Bay Shore, Luce County Ambulance, Mackinac Straits Hospital, Marinette County Health Department, Mid-Peninsula Schools, Northwoods Home Care and Hospice, Prevea, MyMichigan Medical Center Sault, Nice Community Schools, Northstar Home Health, Northpointe Behavioral Health, Pathways, Prevea, U.P. Health System Marquette, Upper Great Lakes Health, UPHS Home Care and Hospice, UPHS Doctors Park, Pinecrest Medical Care Facility, Optalis Health and Rehabilitation, Bellin Health, Iron County Medical Care Facility, Bishop Noa Home, Christian Park Healthcare Center, Christian Park Village, Marquette County Medical Care Facility, OSF St. Francis Hospital, Marshfield Medical Center - Dickinson, and Schoolcraft Memorial Hospital and Medical Care Facility, YMCA of Escanaba and Marquette.</p> <p>Clinical agreements have been established with multiple long term care facilities for CNA students.</p> <p>Clinical agreements have been established for EMT &amp; Paramedic students with Advanced Center for Orthopedics, Alcona Citizens for Health, Aurora Healthcare, Beacon Ambulance Services, Baraga County Memorial Hospital, Bellin, Bishop Noa, Christian Park Center and Village, Corewell, Helen Newberry Joy Hospital, Iron County Medical Care Facility, Jacobetti,</p>

Best Practices by Category	Examples of Adherence
	<p data-bbox="834 247 1484 751">Lake Superior Hospice, Luce County Ambulance, Mackinac Straits Hospital, MyMichigan Medical Center Sault, Alger EMS, Bay Ambulance, Huron Valley Ambulance, Kinross EMS, Mercy EMS, Manistique Public Safety, Manistique County Medical Care Facility, Marshfield Medical Center - Dickinson, Integrity Care Ambulance, Bay Area Medical Center, Aspirus Medivac, Iron River, OSF St. Francis Hospital, Schoolcraft Memorial Hospital, U.P. Health System Marquette, Bell, Portage and Doctors Park, Northwoods Home Care and Hospice, Optalis, Pathways, Prevea, Upper Great Lakes Health, UPHS Home Care and Hospice, and U.P. Health System Rampart Ambulance.</p> <p data-bbox="834 779 1484 877">The College offers recertification testing for National Registry of EMTs as well as MI EMS Instructor Training.</p> <p data-bbox="834 905 1484 1108">Bay College assists the State of Michigan by hosting NREMT testing for Paramedic students seeking licensure. The EMS program currently hosts this event on an annual basis and stands ready to provide additional testing dates as demand necessitates.</p> <p data-bbox="834 1136 1484 1297">The College offers First Aid-BLS for health care providers and non-health care providers on campus for credit. Also offering advanced acute care certification courses on campus for credit, which includes ACLS, PALS, ITLS, &amp; PHTLS.</p> <p data-bbox="834 1325 1484 1556">The College's Workforce Training and Development provides First Aid-BLS for health care providers and non-health care providers as continuing education courses. Workforce training also provides critical instruction for Certified Nursing Assistants (CNA) for local healthcare providers.</p> <p data-bbox="834 1583 1484 1814">Bay College is the recipient of a \$2 million BSN grant award to partner with a university to deliver the BSN degree to support a statewide focus on producing more BSN graduates. Bay College has signed an agreement with Saginaw Valley State University to deliver this coursework both locally and regionally effective fall 2023.</p>

Best Practices by Category	Examples of Adherence
	<p>Bay College has an active presence on the U.P. Health Care Round Table, which is facilitated by Michigan Works. This group brings together U.P. wide healthcare education providers and acute and/or long-term care agency representatives to address health care training needs for Upper Michigan.</p> <p>Bay College has active internship and co-op programs with community employers in areas including automotive, business, water technology, mechatronics, social work, criminal justice, computer networking and security, phlebotomy, and early childhood education.</p> <p>Bay College's NAEYC certified early childhood education and education programs both include fieldwork placements in local and regional schools.</p> <p>Bay College is active in local and regional Manufacturing Talent consortiums dedicated to building the manufacturing pipeline by providing graduates within skilled trades. Examples of these partnerships include UP Michigan Works, Invest UP, Michigan Manufacturing Technology Center, Michigan New Jobs Training Programs, Upper Peninsula Career Education Advisory Council, and local and regional Economic Development Authorities.</p> <p>Bay College also actively partners with Michigan community colleges across the State to deliver consortium program partnerships including marine maintenance technician, CT, radiography, certified medical assisting, surgical tech, and MRI.</p> <p>The College offers a nine-week dental assisting training program in partnership with The John Fornetti Dental Center as well as a massage therapy program on demand.</p> <p>The College also provides water treatment workforce development trainings to both local and statewide municipalities and employers who are desperately seeking new water operators as well as current operators seeking advanced skills to obtain state licensures. Michigan Great Lakes Water Authority, the City of Detroit, and City of</p>

Best Practices by Category	Examples of Adherence
	<p>Grand Rapids are active partners with Bay College.</p> <p>Bay College was the recipient of an Environmental Protection Agency (EPA) grant in collaboration with Grand Rapids Community College and the City of Grand Rapids to enroll students in a joint water technology program/apprenticeship program to fill the needed jobs within the water sector for the City of Grand Rapids. This grant has been renewed for the 24-25 academic year.</p> <p>Bay College has received official accreditation approval from the Higher Learning Commission to deliver the College's first two approved Competency Based Education (CBE) programs and curriculum: water technology certificate and early childhood education. CBE is a nationwide movement to improve college access and equity for individuals working to obtain their college credential.</p> <p>Bay College introduced Bay Flex programs to improve access and support for the working adult student.</p> <p>Bay College has developed a process of granting 3-5 transfer credits for the possession of a CNA License, allowing practicing CNAs to receive credit for their credential.</p> <p>Bay College has developed a process for granting students with a valid CDA credential (within 6 months of expiration) advanced-standing credit for three early childhood education courses.</p> <p>Bay College meets regularly with local employers including Engineered Machine Products, Systems Control, Billerud, Lake Shore Systems, BOSS Snow Plow, First National Bank, Loadmaster, CCI Systems, M.J. Electric, and LP Paper Products, to stay abreast of training and development needs in regard to local businesses. We've also started a second group that includes local healthcare providers to meet quarterly to seek feedback and share updates and needs.</p>

Best Practices by Category	Examples of Adherence
(ii) The community college provides customized on-site training for area companies, employees, or both.	<p>Trainings include: Electrical and Instrumentation (E &amp; I) Apprenticeship Training - Billerud, Blue Print Reading – Lake Shore Systems, Team Building, Communication &amp; Leadership (DiSC), Water Treatment - VA Hospital, Excel training – VA Hospital, Certified Nursing Assistant Training - Iron and Marquette County Medical Care Facilities, Welding Certifications – area manufacturers and fabrication shops, welding training for WE Energies and BOSS Snowplow in Iron Mountain; Safety in the Wood Products Industry – On-site throughout state, Computer Application Training (MS Office) – Hannahville Indian Community - First Aid and CPR training for non-healthcare providers. Bay College is active with the Michigan New Jobs Training Program delivering customized training programs in partnership with local employers to utilize state payroll tax funding to invest in their workforce.</p>
(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.	<p>Bay partners with MiWorks! and Michigan Small Business &amp; Technology Development Office to develop and deliver training to meet the needs of entrepreneurs and small businesses.</p> <p>We provide meeting space for veterans returning to the workforce.</p> <p>We offer meeting space and technology for small business training offered through Loyal to Local and the Dickinson Area Economic Development Alliance (DAEDA).</p> <p>We often share job openings or position descriptions with corresponding faculty to help support the employment needs of small businesses. The College uses an online tool for local employers to post job openings to the students and alumni of Bay College, to further assist local businesses to hire talent.</p> <p>Bay also delivers continuing education seminars, workshops, and conferences for small-medium sized industries in areas such as: Healthcare, Human Resources, Supervision, and Safety.</p>
(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of	Bay College operates a Workforce Training Division at both campuses and across the Upper

Best Practices by Category	Examples of Adherence
<p>a Michigan technical education center or other advanced technology center.</p>	<p>Peninsula, offering lifelong and contract training opportunities to meet community needs.</p> <p>Bay College's Workforce Training Division has hosted a state-wide EMS conference, and EMS training and testing for providers throughout the State which allows currently licensed MFRs, EMTs, Advanced EMTs, Paramedics and Instructor Coordinators to obtain required continuing education credits.</p> <p>Articulation agreements exist with the local Boilermakers Union (welding) and additional agreements are being reviewed so that completers of these apprenticeship programs can receive college credit toward a General Applied Science degree.</p> <p>The Bay College STEM club organizes field trips to local industry partners, including Systems Control and Billerud. Bay College is also partnering with MI Works to provide educational experiences bringing college staff and faculty on tours of local plants and mills to see manufacturing and technology operations.</p>
<p>(v) The community college has active partnerships with local or regional workforce and economic development agencies.</p>	<p>Bay College is an active member of the Delta County Economic Development Alliance; the Regional Prosperity Initiative of the Central Upper Peninsula Planning &amp; Development Regional Commission (CUPPAD); the Upper Peninsula Career Education Advisory Council; the Upper Peninsula Economic Development Board and MiWorks!. Bay College President now serves on the UP Michigan Works Workforce Development Board. Bay College Iron Mountain Campus is a collaborative partner with the Dickinson Area Economic Development Alliance (DAEDA) and plays a critical role in the Heavy Metal Tours group that is a collaborative group including Lake Shore Systems, BOSS Snow Plow, Systems Control, the DAEDA and Northern Initiatives to promote career pathways in Dickinson County. This group is the driver behind Manufacturing Day, an event that targets high school freshmen students (approximately 300 students annually) in Dickinson County to introduce them to local businesses and what manufacturing looks like today. New for 2024-2025, Bay College will be partnering with the</p>

Best Practices by Category	Examples of Adherence
	<p>DAEDA to host the first Healthcare Career Day bringing 300 high school students to campus to explore healthcare careers.</p> <p>Bay College also actively interacts with MiWorks! and has advisory boards for all occupational programs made up of local business and industry partners. By partnering with Michigan Works!, Bay College participates in rapid response events aimed at providing educational opportunities to individuals who have recently lost their job due to a business closing.</p> <p>Additionally, Bay College serves on the Hannahville Task Force which brings together tribal, political, economic, and educational partners.</p>
<b>Category B: Educational Partnerships (must meet 4 of 5)</b>	
<p>(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.</p>	<p>Bay College has a robust dual credit program, actively recruits at high schools across the Upper Peninsula, has articulation agreements with K-12 systems and with the Intermediate School Districts (ISDs) in Dickinson/Iron, Delta/Schoolcraft, Marquette, and Menominee Counties, and holds a leadership role in the Delta County College Access Network (DCCAN) which includes area K-12 superintendents and principals, business leaders and non-profits focused on K-12 students. Bay College has Early College agreements with ISDs in both Dickinson/Iron (DIISD) and Delta/Schoolcraft (DSISD) Counties and high schools in Escanaba, Gladstone, Rapid River, Mid-Peninsula, Gwinn, Big Bay de Noc, Bark River-Harris, Menominee, Stephenson, and Carney-Nadeau. The College offers dual enrollment and concurrent enrollment courses on the campuses of Iron Mountain, Breitung Township, Bark River-Harris, Gladstone, Escanaba, and Norway-Vulcan High Schools, the DIISD and the DSISD.</p> <p>Dual Enrollment orientation is provided in person on high school campuses by our Director of Dual Enrollment.</p> <p>Bay College provides opportunities for high school teachers and college faculty to interact and develop connected curriculums. Faculty and</p>



Best Practices by Category	Examples of Adherence
	<p>staff at the College have been invited to attend high school professional development days, are members on the local ISDs Early College advisory boards, and attend advising trainings at the Delta/Schoolcraft ISD.</p> <p>Tech Prep activities have resulted in numerous course articulation agreements between U.P. high schools and Bay College. Active partnerships exist between Bay College's Technology Division and both the Delta/Schoolcraft and Dickinson/Iron ISDs.</p> <p>Bay College and several K-12 partners throughout the Upper Peninsula have entered into consortium agreements to leverage resources to aid in training students for industry demand jobs.</p>
<p>(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or science Olympiad.</p>	<p>College Nights are hosted at both campuses, attracting high school students to both campuses to learn about college options.</p> <p>Both campuses of Bay College continue to host experiences for 5<sup>th</sup> graders, 11<sup>th</sup> graders, 12<sup>th</sup> graders, and students interested in occupational programs. For each of these, students come to campus to interact with faculty in several of our program areas and become familiar and comfortable with being on our campus.</p> <p>In April 2024, Bay College partnered with Michigan Tech and MiWorks! to bring Mind Trekkers to campus. Approximately 600 regional 7<sup>th</sup> graders came to campus to experience hands-on STEAM projects.</p> <p>Representatives from Iron Mountain Campus participate annually in STEM night at Woodland Elementary and Florence Elementary schools.</p> <p>Bay College hosts the annual Occupational Open House at Bay and a SkillsUSA competition. Additionally, an AWS Welding Certification event was hosted in conjunction with the Upper Michigan Welding Educators. These events allow area high school students to explore college programming, learn about a potential career path, and with SkillsUSA, demonstrate their skills to win Bay College scholarships.</p>



Best Practices by Category	Examples of Adherence
<p>(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.</p>	<p>The Delta County College Access Network (DCCAN) partnership provides leadership within area schools to promote a successful transition from high school to college. Bay College is a partner of DCCAN.</p> <p>The College's robust Early Middle College partnerships are an important way that Bay helps to prepare students for the transition from high school to college. Bay employs a Director of Dual Enrollment and Early Middle College who works directly with all Dual Enrolled and Early College students to ensure a successful transition to college.</p> <p>In Summer of 2023 and 2024, Bay College hosted a no-cost Academy Kickstart Program on both campuses. This academy focused on English and math instruction with college readiness workshops for people of all ages considering coming to college. We had 49 unique participants in the summer of 2024. A grant allowed us to provide transportation, laptops, food, and other incentives.</p> <p>Bay is the Way Day is hosted at both campuses as a recruitment event where high school seniors visit campus to learn more about our programming from faculty and staff.</p> <p>In collaboration with the Stephenson School District, and Bay College, a Career/College Counselor is housed at the K-12 school districts. This individual provides services related to career exploration and advising about college opportunities, and other post high school career options.</p> <p>FAFSA completion events are held on campus and in our communities, to assist all community members in completing their FAFSA for the upcoming school year.</p> <p>The TRiO program (Student Support Services) aids in the transition to college for first generation college students.</p> <p>Both campuses host a community-oriented college fair, which hosts a variety of 2-year, 4-year colleges and universities. This event is</p>

Best Practices by Category	Examples of Adherence
	<p>designed to educate the communities that we serve and the various forms of post K-12 educational opportunities available.</p>
<p>(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation and testing, or recruiting, advising, or orientation activities specific to adults.</p>	<p>The Student Support Services grant program is available for at-risk populations including displaced homemakers and special outreach to military veterans for workforce development training.</p> <p>The College's partnership with the local ABE/GED program and MiWorks! promotes the GED student transition to college. The testing center at Bay College offers community testing and certifications, such as the Automotive Service Excellence (ASE) industry certification and ServSafe food safety training &amp; certification. The testing center has added CLEP and DSST testing for students to test out of certain college courses. The testing center continues to add examination opportunities as local employers and citizens request assistance.</p> <p>Bay College's Workforce Training Division supports displaced workers and veterans by offering training for advanced manufacturing careers as welders and multi-skilled technicians.</p> <p>The College continues to be an active participant in the Michigan Reconnect program, assisting adult learners through the application process for the program. These students are also receiving assistance and programming to help adult learners be successful at the College.</p>
<p>(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.</p>	<p>Bay College's University Center hosts bachelor's and master's degree programs from Lake Superior State University. Reverse transfer agreements are in place with LSSU, NMU, MTU, GVSU, FSU, and Oakland University besides many articulation agreements with multiple universities. Bay College recently expanded its university partnerships by signing the BSN Degree agreement with Saginaw Valley State University.</p> <p>Bay College recently added articulation from the CIS and CNSS degrees to the BS in computer science at Bay Mills Community College.</p>

Best Practices by Category	Examples of Adherence
	<p>Bay consistently utilizes the Michigan Transfer Agreement (MTA) to transfer 30 block credits of general education to any college or university in Michigan.</p> <p>Bay College and Lake Superior State University have successfully developed articulation agreements for every bachelor's degree that LSSU has to offer their students (49+ articulation agreements), many offered online or on campus via the LSSU Escanaba Regional Center.</p> <p>In 2023, Bay College and NMU established an articulation agreement allowing students to complete an Associate of Arts in Social Work at Bay College and then transfer to NMU to pursue a Bachelor of Social Work. The entire academic pathway, including a Master of Social Work, can be completed online, providing greater access for students who are geographically bound.</p> <p>The College has numerous transfer agreements and articulation agreements with colleges and universities across the state and nation. Our Transfer and Advising group actively seek partnerships throughout the academic year, and our transfer rate is near 20% for our full-time first-time student cohort.</p> <p>Bay College has partnered with Michigan State University's College of Human Medicine - Early Assurance Program to offer rural community college students increased opportunities for acceptance into medical school. In addition, the College partners with Michigan State University's Institute of Agricultural Technology to offer an Associate of Applied Science degree in Agriculture and an Applied Science in Forest Technology from Bay while concurrently earning an Agricultural Operations Certificate from MSU. Students can also earn certificate programs in forestry from MSU at Bay College.</p> <p>Bay College has partnered closely with Michigan Technological University in developing articulated curriculum in mechatronics and robotics and has developed several engineering agreements with LSSU, including a robotics engineering degree.</p>

Best Practices by Category	Examples of Adherence
	<p>Bay has recently added transfer agreements with the University of Wisconsin-Green Bay, University of Wisconsin-Oshkosh, as well as University of Wisconsin-Stevens Point to accept our Michigan Transfer Agreement, which will lead to more seamless transfer of courses to Wisconsin-bound students.</p>
<b>Category C: Community Services (must meet 4 of 5)</b>	
<p>(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.</p>	<p>The YMCA of Delta County has had a presence on the Escanaba campus since 1989. In the spring of 2021, a 50-year renewal agreement was executed in conjunction with the YMCA's move from the College's Physical Education Complex to the former MTEC facility in order for the YMCA to offer expanded programming. Bay College has a wellness partnership with the YMCA for college students, personnel and community. Students and employees also have access to the Northern Lights YMCA in Dickinson County through a wellness partnership with the YMCA. Bay College has partnered with our YMCA facility to offer an after-school program focused on reducing childhood obesity.</p> <p>Continuing education programs for leisure, personal enrichment, and professional development, including education for health care professionals, are available at both campuses. Online lifelong learning courses are also available.</p> <p>The Escanaba campus hosts a learning in retirement educational and social program, Bay Sages. The group offers monthly educational programs and mini sessions or series on topics of interest.</p> <p>Bay College Iron Mountain campus offers professional development courses in Negotiations, Time Management, Running Successful Meetings, Problem Solving, Project Management, and Lean 101, in addition to their nine-month Leadership Academy.</p> <p>The Bay College Foundation continues to educate the community on tax-advantageous ways to share with the College including giving in retirement, estate planning and other valuable</p>

Best Practices by Category	Examples of Adherence
	<p>financial information. This includes communication with local investment and legal partners.</p> <p>Other learning opportunities are available to the public including a Math/Science Colloquia Series designed to promote STEM opportunities. Speakers address current topics in the STEM field and continuing education credits apply. Diversity speakers and conferences are also brought in annually on topics such the Rwandan genocide, white supremacy, and reaching across political differences.</p> <p>In 2023-2024 Bay College offered diversity, equity, inclusion, and belonging-focused training to community agencies including the YMCA, Public Health, the ISD, and Americorps programs.</p>
<p>(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.</p>	<p>Bay College partners with the Marquette Symphony Orchestra to perform for the public up to four times a year in Bay College's Besse Theatre. Bay College also sponsors Strings on the Bay, a summer chamber music series consisting of local and afar musicians, Lunchtime Live music/taco truck events and additional performances based on local availability, budgets, and schedules. Performances bring diverse cultural enrichment to the communities served.</p> <p>Bay College offers a monthly film series featuring thought provoking movies and authors to increase diverse educational experiences and discussions on campus.</p> <p>The Bay College Diversity Committee sponsors events and activities that are free and open to the public including a Martin Luther King Day Celebration, national and international speakers, and a diversity book series led by faculty, students, and staff.</p> <p>In 2024 Bay College, in partnership with Public Health of Delta and Menominee Counties, opened The Clinic for Youth Health and Wellness. The clinic provides medical and mental</p>

Best Practices by Category	Examples of Adherence
	<p>health services and programming to community members 10-21 years old.</p> <p>Campus Activities Board, a college-sponsored student organization, brings in free and reduced-rate comedians, concerts, movies, and speakers to campus. At least two large events and four movies occur each semester, which are open to students and community members. Campus Activities Board also sponsors gaming activities and sports tournaments open to the student community.</p> <p>Bay College Iron Mountain campus hosts and supports numerous community sponsored events (Loyal to Local, Free Movie Night, Family Fun Night, The Iron Mountain Road and Trail Half Marathon, Pine Mountain Ski Jumps including a community photo prop, Pine Mountain 500, Gus Macker 3 on 3 basketball tournament and Race Night at the Norway Speedway.)</p> <p>Iron Mountain campus in partnership with the community and corporate sponsorships, expanded additional walking trails on campus.</p> <p>Bay College's 20,000 square-foot courtyard provides a learning landscape. Plants in the courtyard are Michigan native species and/or cultivars of native species. Plantings include signage with the common and scientific names, and the month and year planted. QR codes on the signs provide additional information on college webpages. The courtyard is open to the public and serves as the only native arboretum in the area. The College hosts a Lunchtime Live musical series and food truck experience in the courtyard during the summer months.</p> <p>Bay College planted a living Native American Circle of Life (Medicine Wheel) at the entry to the central courtyard. The Circle of Life is available to the public for interacting and receiving. The Hannahville Indian Community blessed the Circle of Life in a formal public ceremony.</p> <p>The Campus Activities Board hosted Bay Con, a pop culture event, on campus as an inaugural event in 2022. The event has taken place in 2023 and 2024, with plans for the 4<sup>th</sup> annual event in</p>

Best Practices by Category	Examples of Adherence
	<p>2025. This event is open to the public and offers educational sessions about pop culture.</p>
<p>(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.</p>	<p>Bay College has three art galleries open to the public. The Besse Center and Hartwig Art Galleries are on the Escanaba campus, and the Upper Commons Gallery is on the Iron Mountain campus. Each gallery has rotating art presentations, typically 4-6 art shows per year highlighting regional artists and/or art from Bay College's art inventory. Student art is featured at the end of each semester in the galleries.</p> <p>All art shows are promoted to students and the public. A reception for each art show is held, typically featuring an artist talk attended by students and open to the public. Bay College maintains an active partnership with the Bonifas Fine Arts Center and is a major sponsor of the Northern Lights juried art show held annually.</p> <p>The Besse Performing Art Center on campus hosted its first community theater production, The Wizard of Oz, in November 2019. The directors, cast and crew were a culmination of community youth, adults, theater, and music along with Bay College students and leadership. The response and excitement were exhilarating with plans to resume a community-college theatrical performance in 2024.</p> <p>The Bay College Library continues to increase public resources and visibility with welcoming space, computers for community use, and library cards for community members. The Library hosts preschool child/parent family fun nights open to the public with great success. The Library has also created a "Tough Topics" initiative through which information on difficult but important social and personal issues can be accessed privately through guided signage.</p> <p>External digital signage, social media, community calendars, and local publicity are supported to inform community citizens of College events and happenings.</p>



Best Practices by Category	Examples of Adherence
	<p>College facilities are available for educational non-profit and for-profit publics to use and/or lease space, including the Besse Center.</p> <p>The Bay College Diversity Committee sponsors diversity, equity, and belonging related events on campus each year. These events have included speakers and panels for acknowledgement of and education about Native American History Month, Domestic Violence Awareness Month, Martin Luther King Day, Black History Month, Veteran's Day, Autism Awareness Month, PRIDE Month, and more.</p> <p>Bay College has co-hosted and sponsored a number of community and campus events in conjunction with the Hannahville Indian Community including the creation of a live plant circle of life (medicine wheel), a campus speaker series, the creation of a dream catcher sculptural piece, and the upcoming Treaty Acknowledgement Project. Several of these projects have been supported by the Native American Heritage Foundation in recognition of collaborative, meaningful representation of Native American culture.</p>
<p>(iv) The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.</p>	<p>A recreation complex is on campus, including soccer fields and trails. The soccer fields are used by area youth, high school, and adult soccer leagues and teams.</p> <p>Walking trails, a labyrinth, and pavilion are available for public use, and are maintained by the Bay College Facilities department. The recreation complex is also the new home to our cross-country athletic team.</p> <p>The YMCA is open to the public and housed in the former MTEC facility on campus.</p> <p>Bay College shares the use and maintenance of baseball and softball fields at the Hannahville Ice &amp; Turf Complex in collaboration with Wells Township for the men's &amp; women's Bay College Norse teams. These fields are also available for community league use.</p> <p>Bay College was an active partner with the City of Escanaba in the recent addition of a bike path</p>

Best Practices by Category	Examples of Adherence
	connecting the cities of Escanaba and Gladstone with a connector route to campus.
(v) The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.	<p>The student honor's group, PTK, and the Civics Corps. are involved with community service experiences.</p> <p>Bay College Day of Service takes place in October each year. The day has students, staff, and faculty working in our area through various service projects to help our community.</p> <p>New for the fall 2024 academic year, local faith leaders and church organizations provided items to prepare care baskets for students checking into housing. In addition, they provided snacks for the students for the first two days of classes.</p> <p>Various programs require students to complete service learning projects that make a difference for many people in the Upper Peninsula (i.e. Nursing and PTK students). This includes the addition of a Night of Giving where the College partners with the City of Escanaba for a free holiday concert performed by the Escanaba City Band and provides opportunity for the community to give back to the College and or community depending on their choice. In 2023, organizations participating included the Bay College Foundation, TRIO food pantry, nursing giving tree and Salvation Army Coats for Kids program.</p> <p>College employees provided services at the 906 Mission of Hope community event. Apparel from the College's Career Closet was provided for employment opportunities and a job fair booth provided information on academic and non-credit programs and employment opportunities. Employers that offered CNA and patient care positions were present and conducted on-site interviews.</p> <p>Bay College Iron Mountain serves as the polling site for the Iron Mountain Second Precinct special, primary, and general elections. The Escanaba campus is also a polling site.</p> <p>The College encourages all employees to be engaged in civic organizations and leadership.</p>

Best Practices by Category	Examples of Adherence
	<p>The Bay College greenhouse propagates wildflowers and vegetables for EskyGrow each year. Students and employees volunteer time in the greenhouse and plantings. It also hosts a plant sale annually open to the public.</p> <p>Gaming Galaxy, a college sponsored student organization, holds a “Game Night” once a year to raise money for Tri-County Safe Harbor, a local women and children’s shelter.</p> <p>Bay College hosted the Season of Giving Service Learning Project, a service learning project for students. This event provided students the opportunity to learn about coordinating and hosting an event while also collecting donations for community members in need. Total donations included 487 pounds of food and \$365. Donations were gratefully accepted by the Tri-County Safe Harbor and the Bay College Student Food Pantry.</p> <p>The Bay College Multicultural Club sponsored the 2022-2023 Story Hour at the Escanaba Public Library. Students coordinated the book selection with the Bay College librarian, and then hosted the event one Saturday a month at the public library.</p>

Therefore,

This resolution is proposed: **“That the Bay de Noc Community College Board of Trustees certifies that the College meets the best practice standards required for state appropriations under Section 230 of Michigan Public Act 120 of 2024.”**