



**REPORT OF MINUTES**

**BOARD OF TRUSTEES  
SPECIAL BOARD MEETING**

**BAY de NOC COMMUNITY COLLEGE  
CB Board Room 201D  
Escanaba, MI 49829**

**May 20, 2026**

- I Call to Order** The meeting was called to order at 4 p.m. ET by Chair Wendy Middaugh.
- II Attendance** Members present: Cory Kuchenberg, Terri Mileski, Katie VanEnkevort, Wendy Middaugh
- Members absent: Nick Chenier, Joy Hopkins, Steve Soderman
- Administration: President Nerita Hughes
- Recorder: Laura Johnson, Asst. Board Secretary & Terri Mileski, Board Vice-Chair
- III Citizen Introductions & Comments** None
- IV Agenda** The agenda was approved by unanimous consent.
- V Declaration of Interest** None
- VIII Presidential Evaluation** Chair Wendy Middaugh stated that Dr. Hughes requested a closed session to discuss her periodic personnel evaluation and asked for a motion to move to closed session.

It was moved by Cory Kuchenberg and seconded by Katie VanEnkevort to:

**“Move to closed session to consider the periodic personnel evaluation of Dr. Hughes who has requested that her periodic personnel evaluation be conducted in closed session.”** No discussion.

**Roll Call:**

**Ayes:** Terri Mileski, Katie VanEnkevort, Cory Kuchenberg, Wendy Middaugh

**Nays:** None

**Abstentions:** None

Motion carried unanimously.

The meeting moved to closed session at 4:03 p.m. Laura Johnson departed the meeting. Terri Mileski assumed recording responsibility.

The meeting moved to open session at 5:10 p.m.

**IV President’s Contract**

Discussion was held regarding President Hughes’ employment contract. Total compensation will increase \$30,000 and include fringe benefits for a housing allowance and an annual executive health assessment.

It was moved by Cory Kuchenberg and seconded by Katie VanEnkevort to:

**“Authorize Chair Wendy Middaugh to prepare the contract modifications discussed as a result of Dr. Hughes’ positive performance review, with HR Director Beth Berube, for board approval at the Board Meeting on June 17, 2026.”** No further discussion. Motion carried unanimously.

**V Adjournment**

It was moved by Katie VanEnkevort and seconded by Cory Kuchenberg to:

**“Adjourn the meeting.”** No discussion. Motion carried unanimously.

The meeting adjourned at 5:28 p.m. ET.

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Laura L. Johnson & Terri T. Mileski Assistant Board Secretary & Board Secretary	Completion Date	Approval Date
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Wendy B. Middaugh Chair		Approval Date
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