Letter of Understanding

Between: Bay de Noc Community College & Teachers' Education Association (M.E.A. Affiliate)
Regarding: Nursing Lead Instructor Class Designation – Winter Semester 2018
Date: January 12, 2018

This Letter of Understanding serves as recognition that the payout for list of courses listed in the ratified master agreement in section 0101 H. Nursing Lead Instructors is not accurate and should be paid in the following manner for Winter 2018:

1. NURS 148 Behavioral Health Concepts Bridge
2. NURS 267 RN Capstone should be paid in two courses:
   NURS 267 RN Capstone – Clinical
   NURS 267 RN Capstone – Lab

Matthew Barron, Vice President of Academic Affairs –
Bay de Noc Community College

[Signature]
Date 1/18/18

President – Teachers’ Education Association

[Signature]
Date 7/10/18

[Signature]

THOMAS F. HARSTRA