Michigan Public Act 52 of 2019 originates from an omnibus public education bill passed by the Michigan Legislature that includes appropriations for Bay de Noc Community College of $5,740,700. Among the components of the appropriations for all Michigan community colleges is performance funding based on “local strategic value,” which is defined in three categories. Each category covers five standards of local strategic value, called “best practices.” The law requires the Bay de Noc Community College Board of Trustees to pass a resolution certifying that the College meets at least four out of five of the best practice standards under each of the three categories.

Bay de Noc Community College not only meets but also exceeds the best practice standards required by the appropriations law, as this table demonstrates.

<table>
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<tr>
<th>Best Practices by Category</th>
<th>Examples of Bay de Noc Community College Adherence</th>
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<tbody>
<tr>
<td><strong>Category A: Economic Development and Business or Industry Partnerships</strong></td>
<td>Clinical agreements have been established for nursing program students with Bay Area Medical Center, U.P. Health System Marquette, Pinecrest Medical Care Facility, HCR Manorcare, Bellin Health, Iron County Medical Care Facility, Bishop Noa Home, Christian Park Center, Christian Park Village, Marquette County Medical Care Facility, Maryhill Manor, OSF St. Francis Hospital, Dickinson County Healthcare System, Oscar G. Johnson VA Medical Center, Schoolcraft Memorial Hospital, Tender Care Health Center Munising, and Upper Great Lakes Health Center Hancock. Clinical agreements have been established with multiple long term care facilities for CNA students. Clinical agreements have been established for EMT &amp; Paramedic students with Beacon Ambulance Services, Dickinson County Healthcare System, Integrity Care Ambulance, Bay Area Medical Center, Aspirus Hospital, OSF St. Francis Hospital, Schoolcraft Memorial Hospital, U.P. Health System Marquette, and U.P. Health System Rampart Ambulance.</td>
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<tr>
<td>The community college has active partnerships with local employers including hospitals and health care providers.</td>
<td>The College offers recertification testing for National Registry of EMTs as well as MI EMS Instructor Training.</td>
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<tr>
<td></td>
<td>The College offers First Aid-BLS for health care providers and non-health care providers on</td>
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</table>
campus for credit. Also offering advanced acute care certification courses on campus for credit; which includes ACLS, PALS, ITLS, & PHTLS.

The College’s Workforce Training and Development provides First Aid-BLS for health care providers and non-health care providers as continuing education courses.

Bay College has an active presence on the U.P. Health Care Round Table; which is facilitated by MiWorks! This group brings together U.P. wide healthcare education providers and acute and/or long term care agency representatives to address health care training needs for Upper Michigan.

Bay College has active internship and co-op programs with community employers in areas including automotive, water technology, human services, criminal justice, and early childhood education.

The College also provides water treatment workforce development trainings to area employers as well as members of the Michigan Water Environment Association.

Bay College has developed a process of granting 3-5 transfer credits for the possession of a CNA License, allowing practicing CNAs to receive credit for their credential.

(ii) The community college provides customized on-site training for area companies, employees, or both.

<p>| Electrical and Instrumentation (E &amp; I) Apprenticeship Training- Verso Corporation, Excel Beginning and Intermediate – Louisiana Pacific, Blue Print Reading – BOSS Snowplow, Business Writing – Gundlach Champion, Team Building, Communication &amp; Leadership (DiSC), Water Treatment - VA Hospital, 3-Phase Electrical &amp; Basic Hydraulics – Lake Shore Systems, Basic Hydraulics – Graymont Lime, Certified Nursing Assistant Training - Iron and Marquette County Medical Care Facilities, Welding Certifications – Area manufacturers and fab shops, OSHA 30 Hour – IBEW Michigan and Wisconsin; welding training for WE Energies in Iron Mountain; Safety in the Wood Products Industry – On-site throughout State, Computer Application Training (MS Office) – Hannahville Indian Community - First Aid and CPR training for non-healthcare providers delivered to |</p>
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<tr>
<th>(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted towards small businesses.</th>
<th>Partner with MiWorks! and Michigan Small Business &amp; Technology Development Office to develop and deliver training to meet the needs of entrepreneurs and small businesses. Provide meeting space for veterans returning to the workforce. Assist in marketing campaigns for Customer Service. Excellence workshops and Quick Books Accounting System training. Deliver continuing education seminars, workshops and conferences for small-medium sized industries • Dental, Optometry, Healthcare, Human Resources, Supervision, and Safety</th>
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<tbody>
<tr>
<td>(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.</td>
<td>Bay College operates a Michigan Technical Education Center at both campuses and across the Upper Peninsula, offering lifelong and contract training opportunities to meet community needs. Bay College’s Workforce Training and Development has hosted a state-wide EMS conference, and EMS training and testing for providers throughout the State. Articulation agreements exist between the Boilermakers Union (welding) and the local chapter of the IBEW (electricians) so that completers of these apprenticeship programs can receive college credit toward a General Applied Science degree.</td>
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<tr>
<td>(v) The community college has active partnerships with local or regional workforce and economic development agencies.</td>
<td>Bay College is an active member of the Delta County Economic Development Alliance, of which President Coleman serves on the Executive Board; the Dickinson Area Chamber Alliance; the Dickinson Area Economic Development Alliance; the Regional Prosperity Initiative of the Central Upper Peninsula Planning &amp; Development Regional Commission (CUPPAD); and the Upper Peninsula Economic Development Board and MiWorks!. Bay College also actively interacts with MiWorks! and has advisory boards for all of our occupational programs made up of local business people.</td>
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By partnering with Michigan Works, Bay College participates in rapid response events aimed at providing educational opportunities to individuals who have recently lost their job due to a business closing. Past examples of these rapid response events include Manistique Paper, the Empire Mine and a local Shopko Store.

### Category B: Educational Partnerships

**(i)** The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.

Bay College has an active dual credit program, actively recruits at high schools across the Upper Peninsula, has articulation agreements with K-12 systems and with the I.S.D.s in Dickinson, Delta, Marquette, and Menominee Counties, and holds a leadership role in the Delta County College Access Network (DCCAN) which includes area K-12 superintendents and principals, business leaders and non-profits focused on K-12 students. Bay College also supplies office space for DCCAN on the Bay College Campus. Bay College has Early College agreements with I.S.D.s in both Dickinson and Delta Counties and Escanaba, Mid-Peninsula, Big Bay de Noc, and Bark River-Harris High Schools. The College offers dual enrollment courses on the campuses of Iron Mountain, Kingsford, Bark River-Harris, Gladstone, Escanaba, North Central, Norway-Vulcan High Schools, and the Dickinson Iron I.S.D. The College also has a dual enrollment agreement with the Breitung Township Schools Homeschooling Consortium.

Bay College provides opportunities for high school faculty and college faculty to interact and develop connected curriculums. Faculty and staff at the College have been invited to attend high school professional development days, are members on the local I.S.D.s Early College advisory board, and attends advising trainings at the Delta County I.S.D.

Tech Prep activities have resulted in numerous course articulation agreements between U.P. high schools and Bay College. Active partnerships exist between Bay’s Technology Division and both the Delta-Schoolcraft and Dickinson-Iron I.S.D.s.

**(ii)** The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or science Olympiad.

College Nights are hosted at both campuses, attracting high school students to both campuses to learn about college options.
Bay continues to host experiences for 5th graders, 8th graders, 12th graders, and students interested in occupational programs. For each of these, students come to campus to interact with faculty in several of our program areas and become familiar and comfortable with being on our campus.

Bay College hosts the annual Occupational Open House at Bay and a SkillsUSA competition. These events allow area high school students to explore college programming, learn about a potential career path, and with SkillsUSA, demonstrate their skills to win a Bay College scholarship.

Bay College re-introduced their summer academic programs by hosting Kids on Kampus. The program was very well received within the community and will be a reoccurring event.

(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.

Delta County College Access Network (DCCAN) partnership provides leadership within area schools to promote a successful transition from high school to college.

Our robust Early Middle College partnerships are an important way that Bay helps to prepare students for the transition from high school to college.

Bay is the Way Day is hosted at both campuses as a recruitment event where high school seniors visit campus to learn more about our programming from faculty and staff. In addition, DCCAN is planning an event for eighth graders to visit campus.

FAFSA completion events are held on campus and in our communities, to assist all community members in completing their FAFSA for the upcoming school year.

The TRiO program aids in the transition to college for first generation college students.

(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation, and testing, or

The Student Support Services grant program is available for at-risk populations including displaced homemakers and special outreach to military veterans for workforce development training.
recruiting, advising, or orientation activities specific to adults.

The College’s partnership with the local ABE/GED program, MiWorks! promotes the GED student transition to college.

The testing center at Bay College offers community testing and certification, such as for the Automotive Service Excellence (ASE) industry certification, and ServSafe. The testing center has recently added CLEP testing for students to test out of certain college courses.

Bay College’s Workforce Training and Development supports displaced workers and veterans by offering training for advanced manufacturing careers as welders and multi-skilled technicians.

Bay’s University Center hosts bachelor’s and master’s degree programs from Lake Superior State University. Reverse transfer agreements are in place with LSSU, NMU, MTU, GVSU, FSU, and Finlandia University besides many articulation agreements with multiple universities.

Bay consistently utilizes the Michigan Transfer Agreement (MTA) to transfer 30 block credits of general education to any college or university in Michigan.

The College has numerous transfer agreements and articulation agreements with colleges and universities across the state and nation. Our Executive Director of Transfer and Advising actively seeks partnerships throughout the academic year, and our transfer rate is near 20% for our full time first time student cohort.

Bay College has partnered with Michigan State University’s College of Human Medicine - Early Assurance Program to offer rural community college students increased opportunities for acceptance into medical school. In addition, the College partners with Michigan State University’s Institute of Agricultural Technology to offer agricultural programs.

Bay College has partnered closely with Michigan Technological University in developing articulated curriculum in mechatronics and robotics and has developed several engineering
agreements with LSSU, including a robotics engineering degree.

Bay has recently added a transfer agreement with the University of Wisconsin-Green Bay to accept our Michigan Transfer Agreement, which will lead to more seamless transfer of courses to Wisconsin-bound students.

The MSU Extension office has lease agreements with Bay College on both campuses.

### Category C: Community Services

(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.

A YMCA facility is on the Main campus. Bay College has a wellness partnership with the YMCA for college students, personnel and community. Students and staff also have access to the Northern Lights YMCA in Iron Mountain through a wellness partnership with the YMCA. Bay College has partnered with our YMCA facility to offer an after school program focused on reducing childhood obesity.

Continuing education program for leisure, personal enrichment, and professional development are available at both campuses, including adult computer literacy courses, digital photography, and continuing education for health care professionals. Online lifelong learning courses are also available.

Bay College re-invigorated “Kids on Kampus” during the summer of 2019 to provide week-long educational camps for local K-12 students. The sessions included opportunities to learn about physics, local flora and fauna, cybersecurity, and others.

The Main and West campus each host a learning in retirement educational and social program. Such groups offer monthly educational programs and mini sessions or series on topics of interest.

Bay College West Campus has added a free speaker series called “Community Voices”. Community members present on specific topics of interest with questions and answers to follow. The series is open to the public.

Bay College West Campus has added professional development courses in Conflict
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<tr>
<td>The Bay College Foundation started Smart Money seminars to help educate the community on giving in retirement, estate planning and other valuable financial information. The series on both campuses utilizes local investment and legal partners.</td>
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<tr>
<td>A Business after Hours networking event in conjunction with the area Chamber of Commerce is being held. Also, the Economic Club is being revived with a new name and recent successful seminar on Generations in the Workplace.</td>
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<tr>
<td>Other learning opportunities are available to the public including a Math/Science Colloquia Series designed to promote STEM opportunities. Speakers address current topics in the STEM field and continuing education credits apply. Diversity speakers and conferences are also brought in annually on topics such as childcare education and autism awareness.</td>
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(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.

Bay College partners with the Marquette Symphony Orchestra to perform for the public up to four times a year in Bay College’s Besse Theatre. Bay College also sponsors Strings on the Bay, a summer chamber music series consisting of local and afar musicians, and additional performances based on local availability, budgets and schedules.

Bay College offers a monthly film series featuring thought provoking movies and authors to increase diverse educational experiences and discussions on campus.

The Bay College Diversity Committee sponsors events and activities that are free and open to the public including a Martin Luther King Day Celebration, a series with Potawatomi Elder Earl Meshigaud, and a film and panel event with the creators of the documentary Wretches and Jabberers.

The Bay College Innovation Grant has funded the startup of two community education
opportunities. The first an indigenous language and knowledge class offered as a non-credit course to the general public. The second grant funded a Molecular Biology Workshop for regional high school science teachers.

Campus Activities Board, a College-sponsored student organization, brings in free and reduced-rate comedians, concerts, movies, and speakers to campus. At least two large events and four movies occur each semester, and are open to students and community members. Campus Activities Board also sponsors gaming activities and sports tournaments open to the community, including basketball and volleyball.

Bay College West Campus has added/hosted numerous community sponsored events (Business After Hours, Coffee Connection, Loyal to Local, Free Movie Night, Children’s Italian Fest, Family Fun Night).

Bay College renovated a 20,000 sq. ft. courtyard to provide students and public access to a learning landscape. Plants in the courtyard are Michigan native species and/or cultivars of native species. Plantings include signage with the common and scientific names, and the month and year planted. QR codes on the signs provide additional information on college webpages. The courtyard is open to the public and serves as the only native arboretum in the area.

(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.

Bay College has three art galleries open to the public. The Besse Center and Hartwig Art Galleries are on the Main campus, and the upper commons gallery is on the West Campus. Each gallery has rotating art presentations, typically 4-6 art shows per year highlighting regional artists and/or art from Bay College’s art inventory. Student art is featured at the end of each semester in the galleries.

All art shows are promoted to students and the public. A reception for each art show is held, typically featuring an artist talk, and open to the public. Bay College maintains an active partnership with the Bonifas Fine Art Center, and is a major sponsor of the Northern Lights juried art show held annually, and is creating its first juried art show.
The Besse Performing Art Center on campus will host its first community theater production, The Wizard of Oz, in November. The directors, cast and crew are a culmination of community youth, adults, theater, and music along with Bay College students and leadership. The response and excitement are exhilarating.

Public use of the library and computer labs is encouraged.

External digital signage, social media and local publicity is supported to inform community citizens of College events and happenings.

All college facilities are available for the non-profit and for-profit public to use and/or lease space, including the Besse Center.

The Library hosted preschool child/parent family fun nights open to the public with great success. The Bay College Diversity Committee sponsors 4-6 diversity related events on campus each year. These have included speakers and panels during Native American History Month, Domestic Violence Awareness Week, Veteran’s Day, Autism Awareness Month, and more. Both partner with local groups.

Bay College has co-hosted and sponsored a number of community and campus events in conjunction with the Hannahville Indian Community including the creation of a live plant circle of life (medicine wheel), a campus speaker series, the creation of a dream catcher sculptural piece, and the upcoming Treaty Acknowledgement Project. Several of these projects have been supported by the Native American Heritage Foundation in recognition of collaborative, meaningful representation of Native American culture.

(iv) The community college operates public facilities to promote leisure or wellness activities for community members; including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.

A recreation complex is on campus, including soccer fields and trails. The soccer fields are used by area youth, high school, and adult soccer leagues and teams. Walking trails, a labyrinth, and pavilion are available for public use, coordinated by the City of Escanaba’s recreation division. The
recreation complex is also the new home to our cross country athletic team.

The YMCA is open to the public and housed on campus. It was recently renovated and is the home to our men’s & women’s Bay College Norse basketball teams. A locker room facility was added to the YMCA for Norse athletics.

Bay College shares the use and maintenance of baseball and softball fields at the Hannahville Ice & Turf Complex in collaboration with Wells Township for the men’s & women’s Bay College Norse teams. These fields are also available for community league use.

Bay College is an active partner with the City of Escanaba in development of a bike path connecting the cities of Escanaba and Gladstone with a connector route to campus.

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<tr>
<th>(v) The community college promotes, sponsors, or hosts community service activities for students, staff or community members.</th>
<th>The student honor’s group, PTK, is involved with community service experiences.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bay College Day of Service takes place in October each year. The day has students, staff, and faculty working in our area through various service projects to help our community.</td>
<td>Various programs require students to complete service learning projects that make a difference for many people in the Upper Peninsula (i.e. Nursing, PTK, and Honors students). College employees provided services at the 906 Mission of Hope community event. Apparel from the College’s Career Closet was provided for employment opportunities and a job fair booth provided information on academic and non-credit programs and employment opportunities. Employers that offered CNA and patient care positions were present and conducted on-site interviews.</td>
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<td>Bay College West serves as the polling site for the Iron Mountain Second Precinct special, primary, and general elections. The Main campus is also a polling site.</td>
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<td>The College encourages all employees to be engaged in civic organizations and leadership, with 25% of employees involved.</td>
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Bay College is a partner of the EskyGrow Community Organic Gardens, providing fresh food to local shelters and educational outreach to youth on growing healthy food.

The Bay College greenhouse propagates wildflowers and vegetables for EskyGrow each year. Students and employees volunteer time in the greenhouse and plantings. It also hosts a plant sale annually open to the public.

Gaming Galaxy, a College sponsored student organization, holds a “Game Night” once a year to raise money for Tri-County Safe Harbor, a local women and children’s shelter.

Therefore,

This resolution is proposed:

“That the Bay de Noc Community College Board of Trustees certifies that the College does meet the best practice standards required for state appropriations under Michigan Public Act 52 of 2019.”