### EDUCATION REIMBURSEMENT OPPORTUNITIES

#### Dickinson County Employers

<table>
<thead>
<tr>
<th>Employee Status</th>
<th>Regular Employees</th>
<th>Full-time</th>
<th>Full-time Office-only</th>
<th>Full-time, Part-time Office-only</th>
<th>Full-time</th>
<th>Full-time</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Courses Can Be Started After</strong></td>
<td></td>
<td>1 year</td>
<td>1 year</td>
<td>No waiting period</td>
<td>90-days</td>
<td>No waiting period</td>
</tr>
<tr>
<td><strong>Accredited Institution</strong></td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td><strong>Related to Job + Approved by Co.</strong></td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td><strong>Grade Requirements</strong></td>
<td>“C” or better</td>
<td>“C” or better</td>
<td>“C” or better</td>
<td>GPA 3.0 or better</td>
<td>“C” or better</td>
<td>“C” or better</td>
</tr>
<tr>
<td><strong>Max Amount Reimbursed Per Year</strong></td>
<td>$5,250</td>
<td>$5,250</td>
<td>$3,500</td>
<td>$5,250</td>
<td>PT: $2,625</td>
<td>FT: $5,250</td>
</tr>
<tr>
<td><strong>Amount Reimbursed</strong></td>
<td>Grade A: 100% Grade B: 75% Grade C: 50%</td>
<td>80% of eligible expenses</td>
<td>Tuition only at 75% - if ‘A’ is attained, 100%</td>
<td>GPA 3.5-4.0: 100% GPA 3.0-3.49: 80%</td>
<td>PT: $2,625</td>
<td>FT: $5,250</td>
</tr>
</tbody>
</table>

*Data confirmed June 2019. Please verify with respective Human Resources departments for most current version.*

#### Relevant Bay College Areas of Study
- Accounting
- Automotive Maintenance & Management
- Business Administration
- Communications
- Computer Applications
- Computer Network Systems and Security
- Construction Management
- Pre-Engineering
- Engineering Technology
- Forestry
- Geographic Information Systems
- Marketing
- Mechatronics and Robotics Systems
- Network Administration
- Office Info Systems/Administrative Assistant
- Programming and User Support
- Software and Network Support
- Sustainability
- Water Technology
- Welding

**I’M INTERESTED! NOW WHAT?** Talk to your Human Resources Department and contact Bay College West Campus at 906.302.3000.